

# Occupational Wage Survey

**PHOENIX, ARIZONA**

**March 1952**

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UNITED STATES DEPARTMENT OF LABOR  
Maurice J. Tobin - Secretary

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## Introduction <sup>1/</sup>

The Phoenix area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Earnings information for those occupations characteristic of particular local industries is presented in Series B tables for many labor markets included in the current series of studies. This supplemental coverage, however, was omitted in the survey in the Phoenix area. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contractor or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

## The Phoenix Metropolitan Area

The Phoenix Metropolitan Area (Maricopa County) had a population of 332,000 in 1950. Somewhat more than two-thirds of this population lived in Phoenix.

Excluding agricultural workers, wage and salary employees in the area in April 1952 numbered 89,200. About 1 in 6 of these was employed in manufacturing industries, chiefly in food products, printing and publishing, and the fabrication of metal products. During World War II and afterward, the area became increasingly important in the manufacture and assembly of aircraft parts.

<sup>1/</sup> Prepared in the Bureau's regional office in San Francisco, Calif., by William P. O'Connor under the direction of John L. Dana, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

As the largest city and capital of Arizona, Phoenix is the natural commercial and financial hub of the State. Wholesale and retail trade establishments employed 25,500 workers in early 1952 -- more than a fourth of all wage and salary workers in the area. The city's financial institutions, including insurance carriers and real estate operators, had 4,200 workers.

Relatively high employment -- 11,900 -- in the service industries attested to the attraction of Phoenix as a resort area, particularly for the winter tourist trade. The construction industry employed 8,000 workers in April 1952.

Combined employment of the transportation, communication, and other public utility industries (including railroads) was 9,600; Federal, State, and local government employees numbered 15,700.

Among the industry and establishment-size groups studied in March 1952, about two-thirds of the plant workers were employed in establishments having written contracts with labor organizations. Almost all plant workers in the public utilities group of industries were employed under union agreement provisions, whereas less than a third worked under similar conditions in the service industries. In manufacturing industries, 85 percent of the plant workers were employed in establishments having union contracts.

Comparatively few office workers were employed under union agreement terms. More than 70 percent of the office workers in the public utility industries were employed under union contract provisions but aside from this group and the wholesale trade group, unionization in offices was nonexistent in Phoenix.

## Occupational Wage Structure

Wages and salaries of most plant and office workers were formally adjusted upwards between January 1950, the base date of the Wage Stabilization Board's 10-percent wage increase formula, and the time of the study. Nearly all plant workers in the manufacturing and public utility industries were employed in establishments that had made at least one formal wage adjustment during the period. The proportion of plant workers receiving general wage increases was somewhat less among the other industry groups studied, with only about half the workers in wholesale trade and services receiving formal increases. Formal wage adjustments received by plant workers in the area typically amounted to from 10 to 20 cents an hour in each industry group. General wage increases for office workers were somewhat less extensive than those for plant workers, probably reflecting the tendency of many establishments to adjust salaries of clerical workers on an individual basis rather than by formal means.



Formalized wage structures for time workers were reported in establishments employing more than 85 percent of Phoenix plant workers. Plans that provided a single rate for individual plant occupations were more common than those providing a range of rates. Among office workers, two-thirds of whom were employed in establishments which had formalized salary structures, the type of structure in use almost exclusively called for a range of rates for each job. For other office workers, salaries were determined on an individual basis.

Established minimum entrance rates for plant workers with no previous work experience were a part of the formalized rate structures for a large majority of Phoenix area firms. No specified rate was typical of the area as a whole; minima ranged from less than 50 cents an hour to more than \$1.45. However, most of the workers were employed in establishments which had minimum rates from 75 cents to \$1.20. Highest rates were reported in the public utilities group of industries and the lowest in retail trade and services.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 13 of 25 office job classifications permitting comparison, salaries of workers in manufacturing plants were higher than those in nonmanufacturing; average hourly earnings were higher in manufacturing for 13 of 19 plant job categories for which comparisons were possible.

More than a fourth of the workers in manufacturing plants in the Phoenix area were employed on late shifts in early 1952. A large majority of these workers were paid shift premiums -- a cents-per-hour differential over day-shift rates. The amounts most commonly reported were 4 and 5 cents for second-shift work and 6 cents for third-shift work.

More than 90 percent of women office workers were scheduled to work a 40-hour week or longer in April 1952. More than half the plant workers were on a workweek schedule of more than 40 hours, with a majority of these on a 48-hour schedule.



# A: Cross-Industry Occupations

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Table A-1: *Office Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Phoenix, Ariz., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00						
<u>Men</u>																															
Bookkeepers, hand .....	53	41.0	\$ 73.50	-	-	-	-	-	-	-	-	-	-	-	-	8	1	2	-	10	-	11	5	5	11						
Manufacturing .....	13	40.0	83.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	10						
Nonmanufacturing .....	40	41.0	70.00	-	-	-	-	-	-	-	-	-	-	-	-	8	1	2	-	10	-	8	5	5	1						
Retail trade .....	25	41.0	69.50	-	-	-	-	-	-	-	-	-	-	-	-	7	-	2	-	4	-	7	-	5	-						
Clerks, accounting .....	84	40.5	58.00	-	-	-	-	-	6	2	6	-	12	-	10	11	6	22	1	3	-	-	-	5	-						
Manufacturing .....	13	40.0	60.50	-	-	-	-	-	-	1	-	-	1	-	2	2	1	2	1	3	-	-	-	-	-						
Nonmanufacturing .....	71	40.5	57.50	-	-	-	-	-	6	1	6	-	11	-	8	9	5	20	-	-	-	-	-	5	-						
Public utilities * .....	12	41.0	63.50	-	-	-	-	-	-	-	-	-	-	-	-	1	1	10	-	-	-	-	-	-	-						
Wholesale trade .....	24	40.0	59.00	-	-	-	-	-	6	1	-	-	-	-	1	5	4	2	-	-	-	-	-	-	5	-					
Retail trade .....	25	41.5	56.50	-	-	-	-	-	-	-	-	-	9	-	7	1	-	8	-	-	-	-	-	-	-						
Clerks, general .....	70	40.0	57.00	-	-	-	-	-	-	4	3	4	14	6	-	14	9	6	9	-	-	1	-	-	-						
Manufacturing .....	20	40.0	60.50	-	-	-	-	-	-	-	-	1	1	1	-	4	4	6	3	-	-	-	-	-	-						
Nonmanufacturing .....	50	40.0	55.50	-	-	-	-	-	-	4	3	3	13	5	-	10	5	-	6	-	-	1	-	-	-						
Wholesale trade .....	22	40.0	57.50	-	-	-	-	-	-	-	-	3	3	-	-	10	5	-	-	-	-	1	-	-	-						
Finance ** .....	24	39.0	54.00	-	-	-	-	-	-	4	3	-	6	5	-	-	-	6	-	-	-	-	-	-	-						
Clerks, order .....	83	40.5	57.50	-	-	-	-	-	-	2	4	11	7	-	3	20	11	15	7	3	-	-	-	-	-						
Nonmanufacturing .....	75	40.5	58.00	-	-	-	-	-	-	2	-	11	7	-	-	19	11	15	7	3	-	-	-	-	-						
Wholesale trade .....	75	40.5	58.00	-	-	-	-	-	-	2	-	11	7	-	-	19	11	15	7	3	-	-	-	-	-						
Office boys .....	14	39.5	39.50	-	-	2	1	5	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Nonmanufacturing .....	11	39.5	39.50	-	-	2	-	5	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
<u>Women</u>																															
Billers, machine (billing machine) .....	76	40.5	44.50	-	3	-	6	15	9	11	7	5	11	1	3	2	3	-	-	-	-	-	-	-	-						
Manufacturing .....	12	40.0	52.50	-	-	-	-	1	-	-	1	-	6	-	-	2	2	-	-	-	-	-	-	-	-						
Nonmanufacturing .....	64	40.5	43.00	-	3	-	6	14	9	11	6	5	5	1	3	-	1	-	-	-	-	-	-	-	-						
Public utilities * .....	21	40.0	43.50	-	-	-	2	9	1	2	-	2	3	1	1	-	-	-	-	-	-	-	-	-	-						
Wholesale trade .....	15	41.0	47.50	-	-	-	-	-	-	6	2	3	2	-	2	-	-	-	-	-	-	-	-	-	-						
Retail trade .....	20	41.5	42.50	-	-	-	4	2	6	3	4	-	-	-	-	-	1	-	-	-	-	-	-	-	-						
Billers, machine (bookkeeping machine) ...	42	41.0	40.50	-	1	4	11	7	3	8	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-						
Bookkeepers, hand .....	42	41.5	68.00	-	-	-	-	-	-	-	-	-	3	-	-	4	2	1	6	6	5	10	4	1	-						
Nonmanufacturing .....	40	41.5	68.00	-	-	-	-	-	-	-	-	-	3	-	-	4	2	1	6	6	3	10	4	1	-						
Retail trade .....	13	41.0	69.00	-	-	-	-	-	-	-	-	-	-	-	-	4	-	1	-	1	-	2	4	1	-						
Services .....	17	42.5	69.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5	-	6	-	-	-	-						
Bookkeeping-machine operators, class A ...	28	40.0	53.50	-	-	-	-	-	-	-	1	13	3	2	-	5	-	-	-	4	-	-	-	-	-						
Nonmanufacturing .....	20	40.0	50.00	-	-	-	-	-	-	-	1	12	3	2	-	2	-	-	-	-	-	-	-	-	-						
Bookkeeping-machine operators, class B ...	168	40.5	43.50	-	-	-	80	7	7	8	16	4	23	14	-	5	1	3	-	-	-	-	-	-	-						
Manufacturing .....	14	40.0	51.00	-	-	-	-	1	-	3	4	-	1	1	-	1	-	3	-	-	-	-	-	-	-						
Nonmanufacturing .....	154	40.5	42.50	-	-	-	80	6	7	5	12	4	22	13	-	4	1	-	-	-	-	-	-	-	-						
Public utilities * .....	20	40.0	49.50	-	-	-	-	1	2	1	2	4	5	4	-	-	1	-	-	-	-	-	-	-	-						
Wholesale trade .....	14	41.0	45.50	-	-	-	-	-	3	1	9	-	-	-	-	1	-	-	-	-	-	-	-	-	-						
Retail trade .....	35	42.5	50.50	-	-	-	-	4	1	2	-	-	17	7	-	4	-	-	-	-	-	-	-	-	-						

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Phoenix, Ariz., March 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Phoenix, Ariz., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00						
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00						
Women - Continued																															
Calculating-machine operators (Comptometer type) .....	64	40.5	\$ 48.00	-	-	-	1	6	13	5	8	7	8	6	5	1	-	-	-	-	4	-	-	-	-	-	-	-	-	-	
Manufacturing .....	11	40.0	48.00	-	-	-	-	-	1	2	3	1	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	53	40.5	48.00	-	-	-	1	6	12	3	5	6	7	4	5	-	-	-	-	-	4	-	-	-	-	-	-	-	-		
Wholesale trade .....	23	40.0	52.00	-	-	-	-	-	2	-	4	6	3	4	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-		
Retail trade .....	28	41.0	44.00	-	-	-	1	6	10	3	1	-	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (other than Comptometer type) .....	36	40.5	45.00	-	-	-	2	2	11	5	5	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	33	40.5	44.50	-	-	-	2	2	11	5	5	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	22	41.0	42.50	-	-	-	2	2	11	3	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, accounting .....	259	40.5	46.50	-	5	4	23	24	18	30	48	23	41	16	9	6	4	2	-	4	2	-	-	-	-	-	-	-	-		
Manufacturing .....	44	40.0	49.00	-	-	-	-	3	-	12	4	1	12	3	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	215	41.0	46.00	-	5	4	23	21	18	18	44	22	29	13	2	4	4	2	-	4	2	-	-	-	-	-	-	-	-		
Public utilities * .....	43	40.0	46.50	-	-	-	-	9	3	1	12	6	7	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	34	40.5	47.50	-	-	-	-	8	6	10	2	2	2	-	1	1	4	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	91	42.0	43.50	-	5	4	21	7	4	8	8	-	20	10	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	41	39.0	49.50	-	-	-	-	3	3	2	13	14	-	-	-	-	-	-	-	4	2	-	-	-	-	-	-	-	-		
Clerks, file, class B .....	116	40.0	38.00	-	3	4	57	15	21	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	113	40.0	38.00	-	3	4	55	15	21	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	20	42.0	40.00	-	-	-	9	-	1	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	66	39.5	37.50	-	3	2	27	15	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general .....	238	40.5	48.00	-	7	8	12	10	10	24	40	39	18	12	17	24	13	4	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	48	41.0	50.00	-	-	-	-	-	-	4	17	10	-	7	-	-	9	1	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	190	40.0	47.50	-	7	8	12	10	10	20	23	29	18	5	17	24	4	3	-	-	-	-	-	-	-	-	-	-	-		
Public utilities * .....	49	40.5	49.50	-	-	8	-	-	-	-	-	23	4	3	7	2	2	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	43	40.0	46.50	-	-	-	6	3	-	11	5	1	7	1	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	46	41.0	44.50	-	7	-	-	7	4	5	11	1	3	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	47	39.5	50.00	-	-	-	6	-	6	4	5	4	2	-	3	14	-	3	-	-	-	-	-	-	-	-	-	-	-		
Clerks, order .....	27	40.5	46.50	-	-	-	-	8	1	-	2	9	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	20	40.5	46.00	-	-	-	-	8	1	-	2	2	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, payroll .....	68	41.0	50.00	-	-	1	-	3	5	9	15	8	9	2	3	2	2	5	1	3	-	-	-	-	-	-	-	-	-		
Manufacturing .....	13	40.5	51.50	-	-	-	-	2	-	-	5	1	1	-	-	-	1	-	1	2	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	55	41.5	49.50	-	-	1	-	1	5	9	10	7	8	2	3	2	1	5	-	1	-	-	-	-	-	-	-	-	-		
Public utilities * .....	20	41.0	47.50	-	-	-	-	1	1	2	8	3	4	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	26	41.5	51.00	-	-	-	-	-	2	7	2	4	3	-	2	1	-	4	-	1	-	-	-	-	-	-	-	-	-		
Duplicating-machine operators .....	15	40.0	37.50	-	2	2	3	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	15	40.0	37.50	-	2	2	3	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Phoenix, Ariz., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00						
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00						
Women - Continued																															
			\$																												
Office girls .....	11	39.5	35.50	-	4	3	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	10	39.5	35.00	-	4	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries .....	241	40.5	56.00	-	-	-	-	-	10	-	21	14	32	70	11	26	10	5	12	9	12	-	6	3	-	-	-	-	-		
Manufacturing .....	23	40.0	53.00	-	-	-	-	-	-	-	6	2	7	2	-	3	1	-	-	2	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	218	40.5	56.00	-	-	-	-	-	10	-	15	12	25	68	11	23	9	5	12	9	10	-	6	3	-	-	-	-	-		
Public utilities * .....	18	40.5	68.00	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	-	8	6	-	-	-	-	-	-	-	-		
Wholesale trade .....	15	40.0	57.00	-	-	-	-	-	-	-	2	-	3	-	-	8	-	1	-	-	-	-	1	-	-	-	-	-	-		
Retail trade .....	39	40.5	53.00	-	-	-	-	-	-	-	7	8	4	4	3	8	2	-	2	-	1	-	-	-	-	-	-	-	-		
Finance ** .....	101	39.5	55.50	-	-	-	-	-	9	-	-	4	11	50	7	4	1	-	3	1	3	-	5	3	-	-	-	-	-		
Services .....	45	42.0	55.50	-	-	-	-	-	1	-	6	-	7	14	-	1	6	3	7	-	-	-	-	-	-	-	-	-	-		
Stenographers, general .....	219	41.0	47.50	-	-	-	8	15	25	23	51	32	18	15	20	4	1	1	-	2	4	-	-	-	-	-	-	-	-		
Manufacturing .....	39	40.0	47.00	-	-	-	-	-	7	6	11	3	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	180	41.0	47.50	-	-	-	8	15	18	17	40	29	10	11	20	4	1	1	-	2	4	-	-	-	-	-	-	-	-		
Public utilities * .....	28	41.0	49.50	-	-	-	-	-	2	1	9	5	3	3	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	57	40.0	46.50	-	-	-	3	-	8	8	20	10	6	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-		
Retail trade .....	59	42.5	49.00	-	-	-	-	12	3	2	7	11	-	4	14	3	1	-	-	-	2	-	-	-	-	-	-	-	-		
Finance ** .....	35	39.0	46.50	-	-	-	5	3	4	6	4	3	1	4	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-		
Switchboard operators .....	75	42.5	43.00	2	1	7	11	10	4	20	5	4	3	-	4	-	-	-	-	4	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	67	43.0	43.00	2	-	7	11	8	2	20	5	2	3	-	3	-	-	-	-	4	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	10	40.0	41.00	-	-	3	2	-	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	18	42.0	40.50	-	-	4	1	4	1	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	20	41.5	49.00	-	-	-	-	1	1	8	3	-	3	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-		
Services .....	16	48.0	37.50	2	-	-	8	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operator-receptionists .....	81	40.5	40.00	1	1	20	7	12	8	15	9	4	1	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-		
Manufacturing .....	16	40.5	41.00	-	-	3	3	-	1	5	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	65	40.5	40.00	1	1	17	4	12	7	10	6	4	1	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	15	40.0	43.00	-	-	3	-	2	2	6	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-		
Retail trade .....	35	41.0	38.00	-	-	14	4	7	2	-	6	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transcribing-machine operators, general ..	19	40.5	47.50	-	-	-	-	1	7	-	-	-	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	19	40.5	47.50	-	-	-	-	1	7	-	-	-	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	18	40.5	48.00	-	-	-	-	-	7	-	-	-	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class A .....	72	40.0	45.00	-	-	-	6	3	26	3	15	4	7	6	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	71	40.0	45.00	-	-	-	6	3	26	3	15	4	6	6	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	10	40.0	51.50	-	-	-	-	-	-	3	-	-	-	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	55	40.0	43.00	-	-	-	6	3	26	-	13	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B .....	138	40.0	40.50	-	9	6	36	7	22	24	27	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	126	40.0	41.00	-	9	6	24	7	22	24	27	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	15	40.0	42.50	-	-	-	2	2	5	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	14	42.5	38.00	-	-	-	12	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	59	39.0	39.00	-	9	5	10	4	9	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Phoenix, Ariz., March 1952)

Occupation 2/	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—													
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 50.00 and under 52.50	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	
				50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	
		40.0	\$ 80.50	—	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	
Draftsmen, chief .....	13	40.0	80.50	—	—	—	—	—	1	—	1	—	—	2	2	7	
Draftsmen .....	40	40.0	74.00	—	—	—	—	1	1	3	4	12	1	6	12	—	
Draftsmen, junior .....	28	40.0	62.00	1	2	1	5	6	3	8	—	2	—	—	—	—	

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Data relate to men workers.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Phoenix, Ariz., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																	
			\$ 1.00 and under 1.05	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85
Carpenters, maintenance .....	45	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	2	18	8
Nonmanufacturing .....	17	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	8	-
Public utilities * .....	15	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
Engineers, stationary .....	25	1.93	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	4	-	-
Nonmanufacturing .....	21	1.94	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	-	-	-
Services .....	10	1.79	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	-	4	-
Helpers, trades, maintenance .....	85	1.37	2	-	-	11	3	9	15	2	16	7	5	5	10	-	-	-	-	-
Manufacturing .....	19	1.42	-	-	-	1	-	3	-	2	4	2	3	4	-	-	-	-	-	-
Nonmanufacturing .....	66	1.36	2	-	-	10	3	6	15	-	12	5	2	1	10	-	-	-	-	-
Maintenance men, general utility .....	30	1.78	-	-	-	-	-	-	-	-	-	-	-	2	-	13	7	-	6	-
Manufacturing .....	17	1.72	-	-	-	-	-	-	-	-	-	-	-	2	-	8	7	-	-	-
Nonmanufacturing .....	13	1.85	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	6	-	-
Mechanics, automotive (maintenance) .....	193	1.75	-	-	-	-	-	-	-	-	-	-	51	3	4	-	2	46	35	11
Manufacturing .....	12	1.79	-	-	-	-	-	-	-	-	-	-	-	3	-	-	6	-	-	-
Nonmanufacturing .....	181	1.75	-	-	-	-	-	-	-	-	-	-	51	3	1	-	2	40	35	11
Public utilities * .....	167	1.75	-	-	-	-	-	-	-	-	-	-	48	3	-	-	-	37	33	9
Mechanics, maintenance .....	129	1.81	-	-	-	-	-	-	-	-	-	-	6	4	3	1	75	-	1	30
Manufacturing .....	123	1.82	-	-	-	-	-	-	-	-	-	-	-	4	3	1	75	-	1	30
Oilers .....	24	1.45	-	-	-	-	-	6	-	-	-	-	16	2	-	-	-	-	-	-
Manufacturing .....	22	1.44	-	-	-	-	-	6	-	-	-	-	14	2	-	-	-	-	-	-
Painters, maintenance .....	17	1.80	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	5	6	1

1/ Excludes premium pay for overtime and night work.

\* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Phoenix, Ariz., March 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings <sup>1/</sup> for selected occupations <sup>2/</sup> studied on an area basis in Phoenix, Ariz., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.70	\$0.70 and under .75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95
Guards .....	33	\$ 1.45	-	-	-	-	-	-	1	-	3	2	-	-	-	-	1	1	5	-	16	4	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men) .....	480	.97	12	33	68	34	39	47	36	65	15	20	39	25	15	15	6	3	5	-	-	-	2	-	1	-	-	-	-
Manufacturing .....	72	1.19	-	-	-	-	-	2	2	10	7	-	22	9	-	12	1	3	2	-	-	-	2	-	-	-	-	-	-
Nonmanufacturing .....	408	.93	12	33	68	34	39	45	34	55	8	20	17	16	15	3	5	-	3	-	-	-	-	-	1	-	-	-	-
Public utilities * .....	52	1.12	-	-	-	2	9	-	3	3	-	9	1	9	13	-	-	-	3	-	-	-	-	-	-	-	-	-	-
Wholesale trade .....	20	1.09	-	-	6	-	-	2	-	-	-	2	3	-	-	3	3	-	-	-	-	-	-	-	1	-	-	-	-
Retail trade .....	185	.89	7	-	56	16	25	21	6	32	3	7	3	7	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** .....	53	.94	-	-	6	12	3	2	24	-	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	98	.88	5	33	-	4	2	20	1	20	5	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women) .....	123	1.00	3	-	4	22	-	41	1	20	-	3	-	-	23	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers .....	224	1.33	-	-	-	-	-	-	-	7	17	3	37	9	10	13	32	34	47	-	9	4	-	-	-	-	-	-	2
Manufacturing .....	58	1.24	-	-	-	-	-	-	-	7	7	-	31	-	-	-	-	-	-	-	9	4	-	-	-	-	-	-	-
Nonmanufacturing .....	166	1.36	-	-	-	-	-	-	-	-	10	3	6	9	10	13	32	34	47	-	-	-	-	-	-	-	-	-	2
Wholesale trade .....	116	1.34	-	-	-	-	-	-	-	-	8	3	6	7	10	6	32	24	18	-	-	-	-	-	-	-	-	-	2
Retail trade .....	50	1.40	-	-	-	-	-	-	-	-	2	-	-	2	-	7	-	10	29	-	-	-	-	-	-	-	-	-	-
Packers .....	22	1.28	-	-	-	-	-	-	-	-	-	2	-	5	2	10	3	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	19	1.26	-	-	-	-	-	-	-	-	-	2	-	5	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade .....	17	1.26	-	-	-	-	-	-	-	-	-	2	-	5	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks .....	66	1.43	-	-	-	-	-	-	-	-	7	-	-	4	3	2	2	10	11	9	15	2	-	-	1	-	-	-	-
Nonmanufacturing .....	43	1.35	-	-	-	-	-	-	-	-	7	-	-	4	3	2	2	6	10	9	-	-	-	-	-	-	-	-	-
Wholesale trade .....	25	*1.32	-	-	-	-	-	-	-	-	3	-	-	4	3	2	1	4	8	-	-	-	-	-	-	-	-	-	-
Retail trade .....	18	1.40	-	-	-	-	-	-	-	-	4	-	-	-	-	-	1	2	2	9	-	-	-	-	-	-	-	-	-
Shipping clerks .....	42	1.43	-	-	-	-	-	-	-	2	3	-	2	-	2	-	6	2	6	1	14	4	-	-	-	-	-	-	-
Manufacturing .....	22	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	1	1	10	4	-	-	-	-	-	-	-
Nonmanufacturing .....	20	1.32	-	-	-	-	-	-	-	2	3	-	2	-	2	-	-	2	5	-	4	-	-	-	-	-	-	-	-
Wholesale trade .....	16	1.26	-	-	-	-	-	-	-	2	3	-	2	-	2	-	-	2	5	-	-	-	-	-	-	-	-	-	-
Shipping-and-receiving clerks .....	73	1.28	-	-	-	-	-	-	-	26	-	-	-	2	16	4	-	-	2	5	6	10	-	2	-	-	-	-	-
Nonmanufacturing .....	62	1.27	-	-	-	-	-	-	-	26	-	-	-	2	7	4	-	-	2	5	6	10	-	-	-	-	-	-	-
Retail trade .....	48	1.20	-	-	-	-	-	-	-	26	-	-	-	2	7	-	-	-	2	5	6	-	-	-	-	-	-	-	-

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Phoenix, Ariz., March 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Phoenix, Ariz., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$0.70	\$0.70 and under .75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	
			0.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	
Stock handlers and truckers, hand .....	599	1.27	-	-	-	4	6	-	4	12	36	61	28	30	220	18	59	7	75	13	1	2	22	-	-	1	-	-	-	
Manufacturing .....	80	1.32	-	-	-	-	-	-	-	3	4	2	6	16	25	1	1	-	-	-	-	22	-	-	-	-	-	-	-	
Nonmanufacturing .....	519	1.26	-	-	-	4	6	-	4	9	32	59	22	14	195	17	58	7	75	13	1	2	-	-	-	1	-	-	-	
Public utilities * .....	255	1.31	-	-	-	-	-	-	-	-	-	-	-	-	184	-	-	-	71	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	129	1.19	-	-	-	2	3	-	2	8	23	32	4	10	10	4	23	4	-	3	-	-	-	-	-	1	-	-	-	
Retail trade .....	134	1.24	-	-	-	2	3	-	2	-	9	27	18	4	1	13	35	3	4	10	1	2	-	-	-	-	-	-	-	
Truck drivers, light (under 1½ tons) .....	262	1.37	-	-	-	-	6	6	-	13	-	-	1	2	41	57	18	20	58	20	-	7	-	-	-	-	-	-	13	
Manufacturing .....	96	1.44	-	-	-	-	-	-	-	-	-	-	-	-	3	57	7	-	2	14	-	-	-	-	-	-	-	-	13	
Nonmanufacturing .....	166	1.33	-	-	-	-	6	6	-	13	-	-	1	2	38	-	11	20	56	6	-	7	-	-	-	-	-	-	-	
Public utilities * .....	59	1.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	52	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	64	1.29	-	-	-	-	6	6	-	3	-	-	1	-	17	-	-	20	-	4	-	7	-	-	-	-	-	-	-	
Services .....	11	1.24	-	-	-	-	-	-	-	5	-	-	-	-	-	-	4	-	-	2	-	-	-	-	-	-	-	-	-	
Truck drivers, medium (1½ to and including 4 tons) .....	234	1.40	-	-	-	-	-	2	-	7	-	-	43	5	24	1	2	10	85	4	5	34	8	4	-	-	-	-	-	
Manufacturing .....	116	1.34	-	-	-	-	-	-	-	7	-	-	40	5	24	1	2	-	-	-	5	24	8	-	-	-	-	-	-	
Nonmanufacturing .....	118	1.46	-	-	-	-	-	2	-	-	-	-	3	-	-	-	-	10	85	4	-	10	-	4	-	-	-	-	-	
Wholesale trade .....	27	1.47	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	4	12	4	-	-	4	-	-	-	-	-	
Retail trade .....	22	1.43	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	6	10	-	-	4	-	-	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, trailer type) .....	186	1.56	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	148	-	4	-	-	18	-	-	-	14	
Manufacturing .....	36	1.79	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	4	-	-	18	-	-	-	12	
Truckers, power (fork-lift) .....	88	1.37	-	-	-	-	-	-	-	7	-	3	-	-	-	47	-	1	12	3	-	-	6	-	9	-	-	-	-	
Manufacturing .....	26	1.49	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	1	-	3	-	-	6	-	9	-	-	-	-	
Watchmen .....	92	1.05	-	-	7	1	2	2	20	19	14	16	3	2	-	-	-	-	3	3	-	-	-	-	-	-	-	-	-	
Manufacturing .....	34	1.05	-	-	7	-	-	-	3	4	11	6	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	58	1.04	-	-	-	1	2	2	17	15	3	10	3	2	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	
Public utilities * .....	32	1.06	-	-	-	-	-	-	16	-	3	8	3	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

\* Transportation (excluding railroads), communication, and other public utilities.



# C: Union Wage Scales

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(Minimum wage rates and straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates as indicated. Comprehensive listings of union scales for bakeries, building construction, motortruck drivers and helpers, and printing for July 1, 1951 are available on request. Similar information for these industries will be published for July 1, 1952.)

Table C-15: *Building Construction*

July 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$3.500	40
Carpenters .....	2.475	40
Electricians (inside wiremen) and fixture hangers .....	2.500	40
Painters .....	2.345	40
Plasterers .....	3.000	40
Plumbers .....	2.500	40
Building laborers .....	1.825	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen .....	\$1.750	44
Mixers, ovenmen .....	1.592	44
Machine and bench hands .....	1.531	44
Wrapping-machine operators .....	1.367	44
Pan washers and greasers .....	1.037	44
Hand wrappers:		
First 6 months .....	.900	44
Next 6 months .....	1.037	44
Thereafter .....	1.147	44
Bread and cake - Machine shops:		
Baking department:		
Foremen .....	1.958	40
Dough mixers, ovenmen .....	1.837	40
Machinemen, bench hands .....	1.705	40
Pan washers, etc. ....	1.166	40
Wrapping department:		
Foremen .....	1.650	40
Machine operators .....	1.540	40
Machine helpers:		
First 3 months .....	1.111	40
Second 3 months .....	1.166	40
Thereafter .....	1.287	40
Flour dumpers .....	1.287	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
<u>Book and job shops</u>		
Compositors, hand .....	\$2.470	37½
Machine operators .....	2.470	37½
Machinist operators .....	2.570	37½
Photoengravers .....	2.400	37½
Press assistants and feeders:		
Cylinder press .....	1.820	37½
Platen press .....	1.820	37½
Pressmen, cylinder .....	2.470	37½
Offset .....	2.470	37½
Pressmen, platen .....	2.320	37½
<u>Newspapers</u>		
Compositors, hand - day work .....	2.470	37½
Compositors, hand - night work .....	2.590	37½
Machine operators - day work .....	2.470	37½
Machine operators - night work .....	2.590	37½
Machine tenders (machinists) - day work .....	2.620	37½
Machine tenders (machinists) - night work .....	2.740	37½
Pressmen, web presses - day work .....	2.470	37½
Pressmen, web presses - night work .....	2.590	37½
Stereotypers - day work .....	2.470	37½
Stereotypers - night work .....	2.590	37½

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
1-man busses:		
First 6 months .....	\$1.450	48
7 - 12 months .....	1.500	48
After 1 year .....	1.590	48

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Building:		
Construction:		
Buggymobile, 1 yard or less .....	\$1.865	40
Dump truck:		
Less than 4 cubic yards .....	1.815	40
4 - 8 cubic yards .....	1.840	40
8 - 12 cubic yards .....	1.890	40
12 - 16 cubic yards .....	1.965	40
16 cubic yards or more .....	2.165	40
Other trucks:		
Less than 6 tons .....	1.815	40
6 - 10 tons .....	1.840	40
10 - 15 tons .....	1.890	40
15 - 20 tons .....	1.965	40
20 tons and over .....	2.165	40
Spreaders .....	2.165	40
Road carrier .....	2.190	40
Dumpster truck driver:		
6.9 cubic yards or less .....	1.940	40
7 cubic yards and less than 16 cubic yards .....	2.065	40
16 cubic yards or more .....	2.165	40
Material:		
Dumpster truck .....	2.165	40
Transit-mixer truck:		
Under 3 cubic yards .....	2.040	40
3 cubic yards or more .....	2.165	40
Water truck:		
Under 2,500 gallons .....	1.865	40
2,500 - 7,000 gallons .....	1.990	40
7,000 gallons or more .....	2.115	40
Steel:		
2-axle (under 6 tons) .....	1.300	40
6 tons and over .....	1.560	40
Ice:		
Special delivery .....	1.130	40
Supply truck:		
Single unit .....	1.175	40
Semitrailer .....	1.275	40
Ice cream - Special delivery .....	1.125	40
Meat - Wholesale .....	1.790	44
Milk - Special delivery .....	1.100	48
Oil:		
Under 2,500 gallons .....	1.990	40
2,500 - 7,000 gallons .....	2.115	40
Over 7,000 gallons .....	2.240	40
Railway express .....	1.655	40

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## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -					
	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0
Under 50 .....	0.4	-	-	-	-	3.0
50 .....	2.6	-	-	-	-	21.0
Over 50 and under 55 .....	4.1	-	-	-	5.5	19.5
Over 55 and under 60 .....	.5	-	-	-	-	3.8
60 .....	1.9	2.7	-	-	-	7.3
Over 60 and under 65 .....	5.4	-	-	-	17.7	-
65 .....	.8	-	-	-	-	6.6
Over 65 and under 70 .....	2.0	-	-	-	5.4	2.9
70 .....	1.4	-	-	-	4.6	-
Over 70 and under 75 .....	1.5	-	-	-	5.1	-
75 .....	11.5	10.1	0.9	13.8	23.2	-
Over 75 and under 80 .....	1.0	-	-	-	3.4	-
80 .....	2.1	5.1	1.9	-	-	-
Over 80 and under 85 .....	3.6	-	21.5	-	-	-
85 .....	4.0	3.0	-	-	4.0	13.7
Over 85 and under 90 .....	2.2	-	11.7	4.3	-	-
90 .....	2.8	2.1	-	8.0	5.6	-
Over 90 and under 95 .....	1.6	4.4	-	-	-	-
95 .....	.5	-	-	-	1.8	-
Over 95 and under 100 .....	1.3	3.5	-	-	-	-
100 .....	4.4	1.4	3.6	10.9	9.0	-
Over 100 and under 105 .....	2.2	-	-	1.7	7.0	-
105 .....	.5	-	3.1	-	-	-
Over 105 and under 110 .....	9.9	21.4	-	25.3	3.6	-
Over 110 and under 115 .....	1.8	4.0	-	9.4	-	-
115 .....	1.2	3.1	-	2.3	-	-
Over 115 and under 120 .....	2.3	3.0	7.0	-	-	-
120 .....	.5	1.5	-	-	-	-
Over 120 and under 125 .....	3.2	1.9	14.8	-	-	-
125 .....	.2	-	-	4.2	-	-
Over 125 and under 130 .....	2.6	7.0	-	3.8	-	-
130 .....	8.6	24.1	-	-	-	-
Over 130 and under 135 .....	4.5	-	25.5	3.8	-	-
Over 135 and under 140 .....	.9	-	5.2	-	-	-
140 .....	1.8	1.7	4.8	8.8	-	-
Over 140 and under 145 .....	-	-	-	-	-	-
145 and over .....	-	-	-	-	-	-
Establishments with no established minimum .....	4.2	-	-	3.7	4.1	22.2

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.

<sup>2/</sup> Excludes data for finance, insurance, and real estate.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries -	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments .....	19.2	10.7
Receiving shift differential .....	16.3	8.8
Uniform cents (per hour) .....	16.3	8.8
3 cents .....	.7	.3
4 cents .....	7.7	-
5 cents .....	4.0	-
6 cents .....	-	6.8
10 cents .....	1.4	.7
12 cents .....	2.5	1.0
Receiving no differential .....	2.9	1.9

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Table E-2: *Scheduled Weekly Hours*

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Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Over 35 and under 37½ hours .....	0.2	-	-	-	0.8	-	-	0.4	-	-	-	-	3.5
37½ hours .....	3.7	-	-	-	-	12.5	-	-	-	-	-	-	-
Over 37½ and under 40 hours .....	5.2	-	-	-	.9	16.0	4.1	2.8	7.8	-	-	-	-
40 hours .....	63.5	69.8	95.5	57.2	28.3	71.2	24.5	38.5	70.8	53.6	40.0	6.0	5.3
Over 40 and under 44 hours .....	8.0	-	.7	7.0	33.6	-	9.8	8.4	-	-	4.8	26.1	-
44 hours .....	12.2	21.5	3.6	31.8	22.8	-	13.5	8.8	3.5	7.9	34.1	15.4	-
Over 44 and under 48 hours .....	2.9	2.3	-	4.0	9.8	-	4.9	4.0	-	-	19.2	9.2	2.8
48 hours .....	4.3	6.4	.2	-	3.8	.3	43.2	37.1	17.9	38.5	1.9	43.3	88.4

<sup>1/</sup> Data relate to women workers.<sup>2/</sup> Includes data for industries in addition to those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays .....	94.7	91.7	97.4	100.0	92.5	99.8	57.9	68.0	78.7	74.7	100.0	68.9	12.5
1 to 5½ days .....	2.5	5.4	1.1	-	5.3	-	6.3	2.3	5.0	-	-	1.6	-
6 days .....	28.6	75.5	7.5	16.7	37.5	6.7	27.2	32.0	60.4	21.1	24.1	15.0	12.5
7 days .....	12.7	6.3	.6	63.9	16.0	7.7	3.9	11.4	6.6	-	57.4	21.2	-
8 days .....	34.0	4.5	88.2	19.4	33.7	20.6	20.5	22.3	6.7	53.6	18.5	31.1	-
9 days .....	1.1	-	-	-	-	4.1	-	-	-	-	-	-	-
9½ days .....	1.4	-	-	-	-	5.5	-	-	-	-	-	-	-
10 days .....	1.2	-	-	-	-	4.6	-	-	-	-	-	-	-
11 days .....	5.0	-	-	-	-	19.2	-	-	-	-	-	-	-
12 days .....	8.2	-	-	-	-	31.4	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	5.3	8.3	2.6	-	7.5	.2	42.1	32.0	21.3	25.3	-	31.1	87.5

<sup>1/</sup> Includes data for industries in addition to those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations .....	97.6	96.4	100.0	100.0	100.0	100.0	59.8	90.1	92.9	98.1	100.0	95.9	52.1
1 week .....	44.0	41.6	70.4	43.2	69.5	10.8	25.6	68.4	82.4	44.3	67.1	76.4	39.9
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	—	—	5.1	—	—	—
2 weeks .....	53.5	54.8	29.1	56.8	30.5	89.2	34.2	20.8	10.5	48.7	32.9	19.5	12.2
Over 2 weeks .....	.1	—	.5	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations .....	2.4	3.6	—	—	—	—	40.2	9.9	7.1	1.9	—	4.1	47.9
<u>2 years of service</u>													
Establishments with paid vacations .....	97.6	96.4	100.0	100.0	100.0	100.0	59.8	90.6	92.9	98.1	100.0	97.8	52.1
1 week .....	13.7	34.1	4.9	30.1	10.7	.2	12.2	38.5	47.8	18.8	52.0	38.2	32.6
Over 1 and under 2 weeks .....	3.8	6.3	—	1.5	13.9	—	—	12.9	30.0	5.1	4.6	4.0	—
2 weeks .....	80.0	56.0	94.6	68.4	75.4	99.8	47.6	39.2	15.1	74.2	43.4	55.6	19.5
Over 2 weeks .....	.1	—	.5	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations .....	2.4	3.6	—	—	—	—	40.2	9.4	7.1	1.9	—	2.2	47.9
<u>5 years of service</u>													
Establishments with paid vacations .....	97.6	96.4	100.0	100.0	100.0	100.0	59.8	90.6	92.9	98.1	100.0	97.8	52.1
1 week .....	9.6	32.6	2.3	13.0	2.8	.2	8.2	17.6	20.7	5.2	3.8	15.5	32.6
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	1.7	—	9.9	—	—	—
2 weeks .....	84.2	63.8	97.2	87.0	97.2	85.5	51.6	71.3	72.2	83.0	96.2	82.3	19.5
Over 2 and under 3 weeks .....	1.1	—	—	—	—	4.1	—	—	—	—	—	—	—
3 weeks .....	2.6	—	—	—	—	10.2	—	—	—	—	—	—	—
Over 3 weeks .....	.1	—	.5	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations .....	2.4	3.6	—	—	—	—	40.2	9.4	7.1	1.9	—	2.2	47.9
<u>15 years of service</u>													
Establishments with paid vacations .....	97.6	96.4	100.0	100.0	100.0	100.0	59.8	90.6	92.9	98.1	100.0	97.8	52.1
1 week .....	2.6	1.5	2.3	9.9	2.8	.2	8.2	12.1	5.2	5.2	3.8	15.5	32.6
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	1.7	—	9.9	—	—	—
2 weeks .....	62.7	91.3	17.0	70.8	96.8	54.2	51.6	66.5	81.0	41.1	88.6	80.5	19.5
3 weeks .....	28.3	3.6	62.4	19.3	.4	45.6	—	6.0	6.7	16.4	7.6	1.8	—
Over 3 weeks .....	4.0	—	18.3	—	—	—	—	4.3	—	25.5	—	—	—
Establishments with no paid vacations .....	2.4	3.6	—	—	—	—	40.2	9.4	7.1	1.9	—	2.2	47.9

1/ Includes data for industries in addition to those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave .....	22.4	27.1	2.6	27.5	22.5	36.4	-	7.6	-	-	29.1	20.6	-
3 days .....	1.5	-	-	-	9.3	-	-	2.5	-	-	-	8.2	-
5 days .....	3.6	-	-	16.1	4.1	5.0	-	1.3	-	-	20.4	1.2	-
6 days .....	9.2	-	-	3.1	4.4	31.4	-	1.8	-	-	6.2	5.0	-
10 days .....	6.7	27.1	-	8.3	.4	-	-	.1	-	-	2.5	-	-
12 days .....	1.4	-	2.6	-	4.3	-	-	1.9	-	-	-	6.2	-
Establishments with no formal provisions for paid sick leave .....	77.6	72.9	97.4	72.5	77.5	63.6	100.0	92.4	100.0	100.0	70.9	79.4	100.0
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave .....	43.4	66.5	28.4	38.9	33.8	51.3	-	18.2	2.3	37.2	35.3	30.7	-
3 days .....	1.5	-	-	-	9.3	-	-	2.5	-	-	-	8.2	-
5 days .....	4.1	2.0	-	18.4	4.1	4.4	-	1.4	-	-	22.1	1.2	-
6 days .....	2.6	6.3	-	3.1	5.1	-	-	2.7	-	-	6.2	7.8	-
10 days .....	17.5	58.2	8.1	10.6	5.6	5.0	-	2.7	-	11.7	5.1	1.6	-
12 days .....	12.2	-	2.6	-	4.3	41.9	-	2.0	-	-	-	6.2	-
15 days .....	-	-	-	-	-	-	-	.8	2.3	-	-	-	-
22 days .....	.7	-	-	6.8	-	-	-	.1	-	-	1.9	-	-
26 days .....	.9	-	-	-	5.4	-	-	1.7	-	-	-	5.7	-
30 days .....	3.9	-	17.7	-	-	-	-	4.3	-	25.5	-	-	-
Establishments with no formal provisions for paid sick leave .....	56.6	33.5	71.6	61.1	66.2	48.7	100.0	81.8	97.7	62.8	64.7	69.3	100.0
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave .....	43.4	66.5	28.4	38.9	33.8	51.3	-	18.2	2.3	37.2	35.3	30.7	-
3 days .....	1.5	-	-	-	9.3	-	-	2.5	-	-	-	8.2	-
5 days .....	2.6	-	-	18.4	4.1	-	-	1.4	-	-	22.1	1.2	-
6 days .....	2.6	6.3	-	3.1	5.1	-	-	2.7	-	-	6.2	7.8	-
10 days .....	19.0	60.2	8.1	10.6	5.6	9.4	-	2.7	-	11.7	5.1	1.6	-
12 days .....	12.2	-	2.6	-	4.3	41.9	-	2.0	-	-	-	6.2	-
15 days .....	-	-	-	-	-	-	-	.8	2.3	-	-	-	-
22 days .....	.7	-	-	6.8	-	-	-	.1	-	-	1.9	-	-
26 days .....	.9	-	-	-	5.4	-	-	1.7	-	-	-	5.7	-
30 days .....	3.9	-	17.7	-	-	-	-	4.3	-	25.5	-	-	-
Establishments with no formal provisions for paid sick leave .....	56.6	33.5	71.6	61.1	66.2	48.7	100.0	81.8	97.7	62.8	64.7	69.3	100.0
<u>15 years of service</u>													
Establishments with formal provisions for paid sick leave .....	43.4	66.5	28.4	38.9	33.8	51.3	-	18.2	2.3	37.2	35.3	30.7	-
3 days .....	1.5	-	-	-	9.3	-	-	2.5	-	-	-	8.2	-
5 days .....	2.6	-	-	18.4	4.1	-	-	1.4	-	-	22.1	1.2	-
6 days .....	2.6	6.3	-	3.1	5.1	-	-	2.7	-	-	6.2	7.8	-
10 days .....	18.1	60.2	8.1	2.3	5.2	9.4	-	2.6	-	11.7	2.6	1.6	-
12 days .....	12.2	-	2.6	-	4.3	41.9	-	2.0	-	-	-	6.2	-
15 days .....	.9	-	-	8.3	.4	-	-	.9	2.3	-	2.5	-	-
26 days .....	.9	-	-	-	5.4	-	-	1.7	-	-	-	5.7	-
60 days .....	3.9	-	17.7	-	-	-	-	4.3	-	25.5	-	-	-
Over 60 days .....	.7	-	-	6.8	-	-	-	.1	-	-	1.9	-	-
Establishments with no formal provisions for paid sick leave .....	56.6	33.5	71.6	61.1	66.2	48.7	100.0	81.8	97.7	62.8	64.7	69.3	100.0

1/ Includes data for industries in addition to those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Phoenix, Ariz., March 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses <sup>2/</sup> .....	50.8	29.6	25.7	47.1	52.8	91.3	39.0	37.7	29.1	43.8	47.2	48.1	25.6
Christmas or year-end .....	43.6	29.6	8.0	37.2	48.7	84.6	39.0	32.7	29.1	18.3	40.3	46.9	25.6
Profit-sharing .....	6.9	6.3	17.7	9.9	4.1	-	-	7.0	5.9	25.5	6.9	1.2	-
Other .....	3.8	1.0	-	2.6	-	11.3	9.4	.1	-	-	2.3	-	-
Establishments with no nonproduction bonuses .....	49.2	70.4	74.3	52.9	47.2	8.7	61.0	62.3	70.9	56.2	52.8	51.9	74.4

<sup>1/</sup> Includes data for industries in addition to those shown separately.<sup>2/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans <sup>2/</sup> .....	85.3	91.8	95.5	81.9	84.0	77.8	55.9	68.3	81.5	72.5	74.4	62.2	39.6
Life insurance .....	61.6	74.3	29.5	69.4	70.6	73.4	33.5	51.3	61.2	49.4	62.8	51.5	22.2
Health insurance .....	59.0	79.2	32.6	75.3	70.0	55.9	28.0	55.3	67.7	56.1	61.7	47.7	36.6
Hospitalization .....	60.6	80.4	31.7	69.3	78.6	58.6	28.0	56.9	70.0	49.1	63.5	54.0	36.6
Retirement pension .....	58.5	66.1	90.8	25.3	34.4	58.8	23.6	38.9	50.9	56.7	12.9	28.2	17.9
Establishments with no insurance or pension plans .....	14.7	8.2	4.5	18.1	16.0	22.2	44.1	31.7	18.5	27.5	25.6	37.8	60.4

<sup>1/</sup> Includes data for industries in addition to those shown separately.<sup>2/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS IN PHOENIX, ARIZ., 1/,  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, MARCH 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	21	404	127	34,600	21,550	4,750
Manufacturing .....	21	78	24	10,700	7,800	1,170
Nonmanufacturing .....	21	326	103	23,900	13,750	3,580
Transportation (excluding railroads), communication, and other public utilities .....	21	47	14	6,100	4,310	1,300
Wholesale trade .....	21	59	23	2,500	1,160	300
Retail trade .....	21	138	35	9,500	4,610	560
Finance, insurance, and real estate .....	21	26	12	2,100	1,580	1,300
Services 3/ .....	21	56	19	3,700	2,090	120

1/ Phoenix Metropolitan Area (Maricopa County).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

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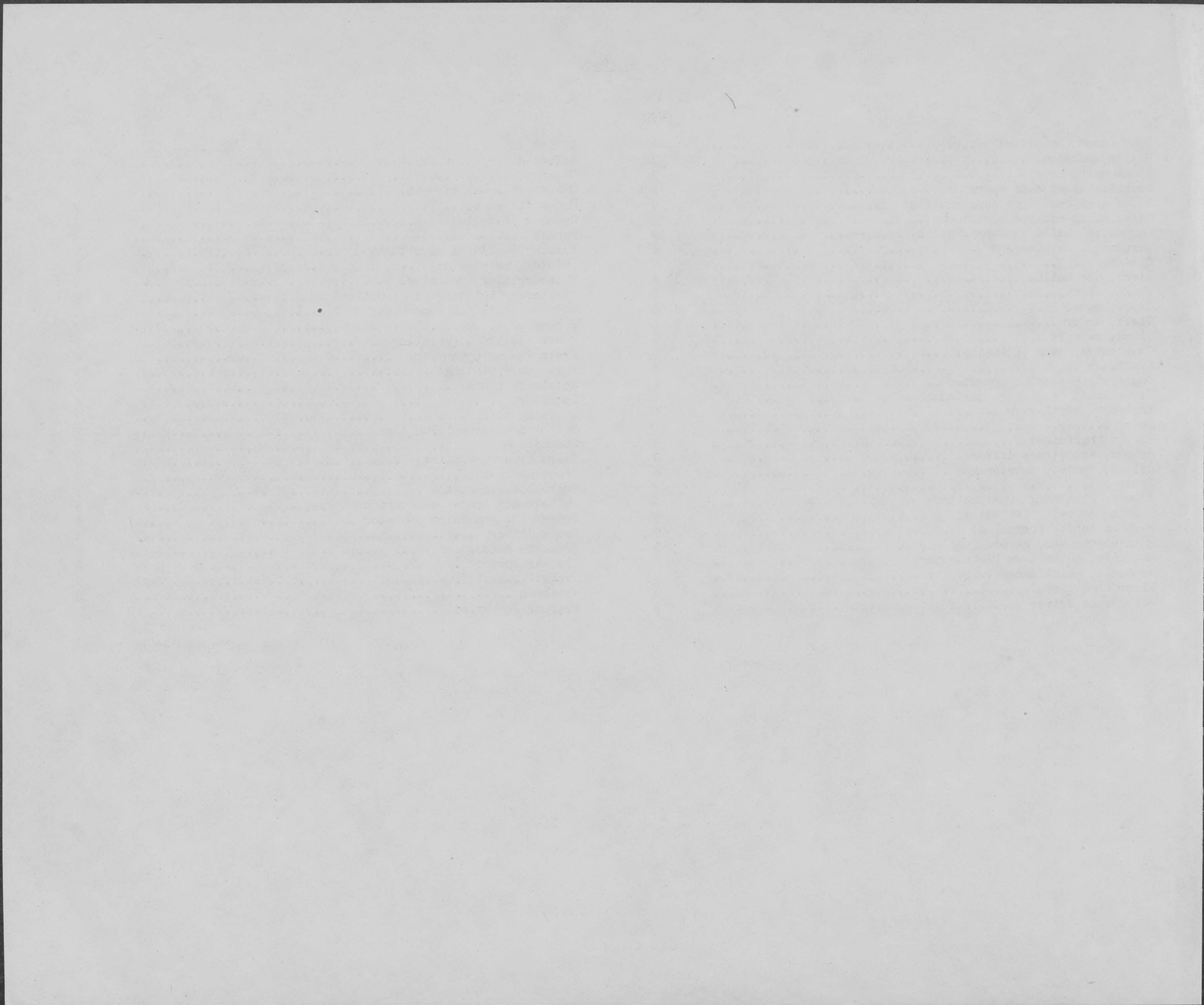
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